SAP SuccessFactors Extended ECM by OpenText

One "*home*" for all of your HR documents from candidacy and onboarding to offboarding or retirement.

Engaging Communications
(Document Generation)

- Predefined templates with conditional formatting and editable fields
- Employee self-service
- Integrated eSignature
- Bulk document generation*
- Event-based document generation*
- Create document workflows*

Increased Productivity
(Document Management)

- Centralized document storage with metadata
- Document version control*
- Folder structure and taxonomy
- Full-text search
- Role-based permissions for security and access control
- Upload and approve documents

Enable Compliance
(Records Management)

- Support regulatory requirements such as GDPR
- File completeness check
- Legal holds
- Audit trail
- Document disposition
- Retention policies